



Mount Anville Montessori Junior School



EQUAL OPPORTUNITIES and DIVERSITY POLICY

Policy Statement:

Mount Anville Montessori Junior School is committed to working towards equality of opportunity in all aspects of its activities for its staff.

Equality of opportunity is the right of all persons to receive fair, equal, and non-discriminatory consideration in access to and during their employment in accordance with the Employment Equality Acts, 1998 - 2011. Mount Anville Montessori Junior School believe that commitment to principles of fairness and respect for all helps create a climate that is favourable to the free and open exchange of ideas, the betterment of the Mount Anville Montessori Junior School and society at large, and the welfare of staff. Mount Anville Montessori Junior School recognises the rights of individuals and groups to be free from discrimination and harassment on the grounds of gender, civil status, family status, sexual orientation, religion, age, disability, race or membership of the Traveller community. Discriminating against or harassing a person on these grounds, or due to personal association with a person who could be discriminated against on one of these grounds, will not be tolerated by the Mount Anville Montessori Junior School.

Mount Anville Montessori Junior School affirms the right of all staff to work in an environment free from harassment and bullying. Mount Anville Montessori Junior School Bullying / Harassment Prevention Procedures will be applied to any reported instances of harassment or bullying.